

Building World Class LNG Operations

Chevron Australia



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Creating a High Impact Global Gas Business

Preparing for LNG Operations



- **Organizational Capability**
 - People are a priority
 - Recruiting, training and retaining
- **Simultaneous Operations: construction and operations**
 - Experienced and integrated team
 - Well defined commissioning plan
- **Steady state operations**
 - Efficient ramp up to steady state
 - Incident free and reliable operations



Organizational Capability

Successful Recruitment Strategies are Underway



- **Size of future Operations Team**
 - Gorgon: 340 permanent staff
 - Wheatstone: 340 permanent staff
- **Leveraging Chevron global enterprise**
 - Operations management and engineering support
 - Knowledge transfer from other complex downstream operations
- **Recruitment status**
 - Successful campaign to attract talent
 - LNG and refinery operations experience highly valued
 - ~50% with existing LNG operations experience
 - ~40% with existing refinery operations experience
 - Gorgon Operations recruiting is 70% complete
 - Wheatstone Operations recruiting is underway

OUR OPERATIONS TEAM
KEEPS AUSTRALIA'S
ENERGY
FUTURE
RUNNING STRONG.

At Chevron, you'll join a team with the technology to take on big challenges, the integrity to do it responsibly, and the drive to keep the world moving forward. Are you up to the job?

Operations Team Members needed for the Gorgon Project.
Join the team that will help bring Australia's largest single resource project into operation.

Current opportunities include:

- Upstream Operations Advisor
- Production Chemist
- Laboratory Specialist
- Production Technicians
- Maintenance Technicians - Instrument/Electrical
- Maintenance Technicians - Mechanical
- Strategic Maintenance Planners

To explore the world of opportunities Chevron offers to people looking for a challenging career with a global company, visit chevronaustralia.com

JOIN THE CHALLENGE.

Human Energy

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Organizational Capability



Training and Development

- Detailed training plan in place
- Significant investment in apprentices and trainees
- Staff deployed to project construction yards
- Operations training simulator in Perth
- Developing skills through external sources

Retaining

- Global reputation as a leading energy company
- Chevron is building two of Australia's largest resource projects
- Enabling long-term career opportunities from construction through to operations



Management of Simultaneous Operations



Detailed commissioning plan

- Commissioning teams in place
- Integrated plan for project and operation activities
- Transition manager position established in 2012

Simultaneous operations

- An LNG train online every ~6 months
- LNG trains starting up and operating while others under commissioning or construction

Experienced and integrated team

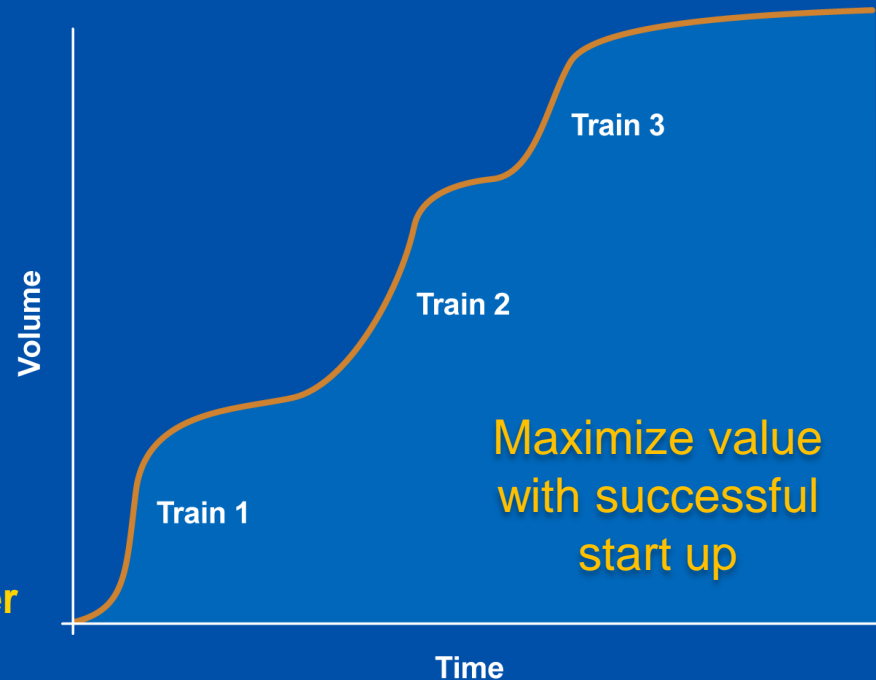
- Sharing resources
- Applying lessons learned

Successful Ramp Up Is Critical



- Ensuring systems are in place
- Transitioning efficiently from project to operations
- Managing interfaces between project and operations
- Applying lessons learned from previous projects and from one train to the next

Perform all work in an incident free manner



Chevron is Poised to Deliver



- World class, incident free LNG operations
- Successful production ramp up
- Steady state operations
- Sustained cash flow and earnings for decades



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