

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

**FORM 11-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2020

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 001-07964

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**NOBLE ENERGY, INC.  
401(K) PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**NOBLE ENERGY, INC.  
1001 Noble Energy Way  
Houston, Texas 77070**

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

## Report of Independent Registered Public Accounting Firm

To the Employee Benefits Committee and Plan Participants  
Noble Energy, Inc. 401(k) Plan

### **Opinion on the Financial Statements**

We have audited the accompanying statements of net assets available for benefits of the Noble Energy, Inc. 401(k) Plan (the Plan) as of December 31, 2020 and 2019, and the related statement of changes in net assets available for benefits for the year ended December 31, 2020, and the related notes and schedule (collectively referred to as the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2020 and 2019, and the changes in net assets available for benefits for the year ended December 31, 2020, in conformity with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

These financial statements are the responsibility of Plan management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As a part of our audits, we are required to obtain an understanding of internal control over financial reporting, but not for purposes of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### **Supplementary Information**

The supplementary information in the accompanying schedule of assets (held at end of year) as of December 31, 2020 and schedule of delinquent participant contributions for the year ended December 31, 2020 have been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplementary information is the responsibility of Plan management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedules, we evaluated whether the supplementary information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying schedules is fairly stated in all material respects in relation to the financial statements as a whole.

/s/ Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

We have served as the Plan's auditor since 2015.

Houston, Texas  
June 21, 2021

**Noble Energy, Inc. 401(K) Plan**  
**Statements of Net Assets Available for Benefits**

	December 31,	
	2020	2019
<b>Assets</b>		
Investments, at fair value (Note 3)	\$ 537,965,061	\$ 545,551,828
Receivables		
Employer's contributions	14,252,426	19,269,540
Notes receivable from participants	6,086,508	7,043,612
Other receivables	—	73,375
Total receivables	20,338,934	26,386,527
<b>Net Assets Available for Benefits</b>	<b>\$ 558,303,995</b>	<b>\$ 571,938,355</b>

*The accompanying notes are an integral part of these financial statements.*

**Noble Energy, Inc. 401(K) Plan**  
**Statement of Changes in Net Assets Available for Benefits**

		Year Ended
		December 31, 2020
<b>Additions</b>		
Investment Income		
Net appreciation in fair value of investments	\$	37,137,982
Dividends		17,217,001
Interest from other investments		563,638
Net Investment Income		54,918,621
Interest income on notes receivable from participants		291,100
Contributions		
Participants		19,113,346
Rollover		2,435,953
Employer, net of forfeitures		24,831,311
Total Contributions		46,380,610
Total Additions		101,590,331
<b>Deductions</b>		
Benefits paid to participants		115,093,370
Administrative expenses		131,321
Total Deductions		115,224,691
Net Decrease in Net Assets Available for Benefits		(13,634,360)
<b>Net Assets Available for Benefits</b>		
Beginning of year		571,938,355
End of year	\$	558,303,995

*The accompanying notes are an integral part of these financial statements.*

**Noble Energy, Inc. 401(K) Plan**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2020 and 2019**

**Note 1. Description of the Plan**

The following description of the Noble Energy, Inc. 401(K) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

**General**

The Noble Energy, Inc. 401(K) Plan is a defined contribution plan covering certain employees of Noble Energy, Inc. and its wholly owned subsidiaries (collectively referred to as the Company or Noble Energy). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

**Acquisition**

On July 20, 2020, Chevron Corporation (Chevron) and the Company entered into an Agreement and Plan of Merger (the Merger Agreement) by and among Chevron, Chelsea Merger Sub Inc., a direct, wholly-owned subsidiary of Chevron (Merger Sub), and the Company, pursuant to which, effective as of October 5, 2020, Merger Sub merged with and into Noble Energy (the Merger), with Noble Energy continuing as the surviving corporation and a direct, wholly-owned subsidiary of Chevron. Pursuant to the Merger Agreement, Chevron assumed the Plan and acquired all of the outstanding shares of the Company in exchange for 0.1191 of a share of Chevron common stock for each share of Company common stock.

**Merger or Transfer and Plan Termination**

The Plan will not be merged or consolidated with, nor shall any assets or liabilities of the Plan be transferred to, any other plan unless each Participant would receive (if the Plan then terminated) a benefit immediately after the merger, consolidation, or transfer which is equal to or greater than the benefit that each participant would have been entitled to receive immediately before the merger, consolidation, or transfer (if the Plan had then terminated).

The right to terminate participation in the Plan is reserved to each participating company. Upon termination or permanent suspension of contributions with respect to all or any one of the participating companies, the accounts of all participants affected thereby will become fully vested, and the balances in their accounts will be distributed in accordance with the provisions of the Plan, as determined by the Noble Energy Employee Benefits Committee (the Committee).

As a result of the Merger, we expect that the Plan, including all assets and liabilities, will be merged into and with the Chevron Employee Savings Investment Plan in the second half of 2021. Following such merger, all participants of the Plan will become participants of the Chevron Employee Savings Investment Plan. However, there can be no assurance that the conditions to the completion of the aforementioned Plan merger or that such events will be completed in the second half of 2021.

**Contributions**

Employees are eligible to participate in the Plan on the first day of employment. Participants may defer up to 50% of their base compensation, including overtime, subject to the annual limitation established by the Internal Revenue Service (IRS) of \$19,500 in 2020 and \$19,000 in 2019. The Company's matching contribution percentage is 100% of the participant's deferrals up to 6% of the participant's base compensation and is funded subsequent to each pay period. Participants who are age 50 or older at the end of the calendar year are eligible to defer additional catch-up contributions, subject to certain IRS limits (\$6,500 in 2020 and \$6,000 in 2019). In addition, participants may contribute amounts representing rollovers from other qualified plans. The Company does not match rollovers or catch-up contributions.

The Company also makes an annual profit sharing contribution to participants who are employed by the Company on the last day of the plan year. The profit sharing contribution is calculated based upon the following percentages of a participant's base compensation, including overtime, while a covered employee during that year:

Age of Participant	Percentage of Base Compensation while a Covered Employee that was Below the Social Security Wage Base	Percentage of Base Compensation while a Covered Employee that was Above the Social Security Wage Base
Under 35	4%	8%
At least 35 but under 48	7%	10%
At least 48	9%	12%

**Noble Energy, Inc. 401(K) Plan**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2020 and 2019**

In 2013, the Company terminated its defined benefit plan. As a result, the Plan was amended so that former participants of the defined benefit plan would be eligible to receive profit sharing contributions beginning in 2014. In addition, the Plan was also amended to provide transition contributions, beginning in 2014, for eligible employees who were part of the Company's defined benefit plan. Those employees that were participants in the defined benefit plan that have less than 20 years of service with the Company will receive an additional 6% contribution (Transition Contribution) each year employed by the Company for the lesser of 10 years or until the employee reaches 20 years of service.

**Participant Account**

Participating employees have an option as to the manner in which their employee and employer contributions may be invested. Participants may direct their accounts into various mutual funds, Noble Energy (until October 4, 2020 and thereafter Chevron) common stock, and a common collective trust fund. Participants also previously had an option to invest in other publicly traded securities through a self-directed brokerage feature which was removed and closed during 2019. Participant accounts are valued daily. Allocations of net earnings are based on account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting**

Participants are immediately vested in their pretax contributions, transition contributions, and rollover contributions. Participants become fully vested in employer matching contributions in accordance with the following schedule:

<b>Period of Service Completed by Participant</b>	<b>Vested Percentage</b>
Less than 1 year	None
At least 1 but less than 2 years	34%
At least 2 but less than 3 years	67%
3 or more years	100%

Participants become fully vested in the profit sharing contribution in accordance with the following schedule:

<b>Period of Service Completed by Participant</b>	<b>Vested Percentage</b>
Less than 3 years	None
3 or more years	100%

The Plan also provides for participants to be fully vested upon death, permanent disability or completion of an hour of service on or after the participant's 65<sup>th</sup> birthday.

The Plan provides for the full vesting of accounts if an employee is terminated as part of a Company designated reduction in force event or change in control. During 2020 and 2019, the Company experienced designated reduction in force events and pursuant to the Plan, all active participants of the Plan that were terminated as a result of the events were made fully vested, if they were not already fully vested.

**Benefits Paid to Participants**

Distributions are made in lump-sum payments, at the request of the participant, after termination of employment. While employed, a participant may make withdrawals from his or her employer or employee contribution accounts (as allowed under IRS regulations) subject to certain restrictions described in the Plan. Certain restrictions associated with withdrawals may be waived in the event a participant demonstrates a financial hardship. The Plan requires automatic cash outs of account balances less than \$1,000 upon termination of employment.

**Notes Receivable from Participants**

A participant may borrow from the Plan up to the lesser of \$50,000 reduced by the highest outstanding loan balance in the previous 12 months or one-half of the participant's vested account balance. Interest is charged at the current prime rate. Interest rates on outstanding loans as of December 31, 2020 ranged from 3.25% to 5.50% and loans are required to be repaid within five years through payroll deductions. Maturity dates on loans outstanding as of December 31, 2020 ranged from January 6, 2021 to December 22, 2025. Repayments of principal and interest are credited to the borrowing participant's account. Participants may have a maximum of two loans outstanding at a time.

**Plan Administration**

**Noble Energy, Inc. 401(K) Plan**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2020 and 2019**

The Plan is administered by the Committee. The investment options available under the Plan (other than Noble Energy common stock and those selected by a participant under the Plan's previously available self-directed brokerage feature) are recommended by a professional investment advisory firm appointed by the Committee. Fidelity Management Trust Company (the Trustee) serves as Trustee of the Plan. Fidelity Investments Institutional Operations Company, Inc. is the record keeper.

***Common Stock Voting Rights***

Each participant is entitled to exercise voting rights attributable to the Noble Energy (until October 4, 2020 and thereafter Chevron) common stock in his or her account and is notified by the Trustee prior to the time that such rights are to be exercised. If the participant does not exercise these rights, the shares are voted by the Trustee as directed by the Committee.

***CARES Act***

In April 2020, the Plan adopted the distribution provision of the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) that was signed into law on March 27, 2020. A CARES Act distribution allows the Plan's participants to take a COVID-19 related distribution up to \$100,000 from the Plan beginning on or after January 1, 2020 and before December 31, 2020. In addition, in April 2020, the Plan adopted the temporary loan repayment deferral provision of the CARES Act. The deferral provision adopted by the Plan allows qualified Plan participants who have Plan loan repayments to defer such repayments until December 31, 2020.

***Investments in Chevron Common Stock***

In early 2020, the Plan was amended that effective January 1, 2021, participants will no longer be able to invest new dollars through contributions or transfer existing dollars into Chevron common stock. Participants, however, will be able to maintain any existing balances in Chevron common stock. This change in the Plan is intended to support diversification of investment options.



## **Note 2. Significant Accounting Policies**

### ***Basis of Presentation***

The accompanying financial statements are prepared on the accrual basis of accounting in conformity with United States generally accepted accounting principles (US GAAP).

### ***Use of Estimates***

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions relating to the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

### ***Valuation of Investments and Income Recognition***

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Employee Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. Investments traded on national securities exchanges are valued at closing prices on the last business day of the year. Cash is valued at cost, which approximates fair value. See [Note 3. Fair Value Measurements](#).

Purchases and sales of investments are recorded on a trade-date basis. Interest is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes gains and losses on investments sold during the year as well as appreciation of the investments held at the end of the year.

### ***Notes Receivable from Participants***

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as a distribution based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2020 and 2019.

### ***Expenses of the Plan***

Certain Plan administration expenses, such as loan maintenance fees and check fees, are charged to and paid by the participants requesting the transaction. At the discretion of the Company, all other administrative expenses or fees are paid by either the Plan or the Company. Investment related expenses are included in net appreciation in fair value of investments.

### ***Benefit Payments***

Benefits are recorded as paid.

### ***Forfeitures***

When a participant terminates employment, he or she is entitled to withdraw his or her total vested account balance. The non-vested percentage of the Company's matching and profit sharing contributions become a forfeiture upon participant termination for reasons other than retirement, death or permanent disability. The forfeiture balance as of December 31, 2020 and 2019 was \$40,325 and \$128,151, respectively. Certain forfeitures are used to restore certain amounts to the accounts of rehired participants and to reduce the Company's future contributions. Forfeitures utilized to reduce contributions were \$1,090,528 in 2020.

## **Note 3. Fair Value Measurements**

US GAAP for fair value measurements establishes a fair value hierarchy which prioritizes the inputs to valuation techniques used to measure fair value into three levels. The fair value hierarchy gives the highest priority to quoted market prices (unadjusted) in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Level 2 inputs are inputs, other than quoted prices included within Level 1, which are observable for the asset or liability, either directly or indirectly. The Plan uses Level 1 inputs when available as Level 1 inputs generally provide the most reliable evidence of fair value.

Certain investments are measured at fair value on a recurring basis in the statements of net assets available for benefits. The following methods and assumptions were used to estimate the fair values:

*Interest bearing cash, mutual funds, common stocks and other investments* – These investments consist of various publicly-traded money market funds, mutual funds, and common stock. The fair values are based on quoted market prices. Other investments classified as Level 1 include corporate and government bonds, and other investments classified as Level 2 include rights, warrants, options and other units.

**Noble Energy, Inc. 401(K) Plan**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2020 and 2019**

*Common collective trust funds* – The Fidelity Managed Income Portfolio II fund is valued at the Net Asset Value (NAV) of units of a bank collective trust. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The methods described above may produce a fair value calculation that may not be indicative of net asset value or reflective of future fair value. Furthermore, while the Plan’s valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different estimates of fair value at the reporting date.

Fair value information for investments that are measured at fair value on a recurring basis is as follows:

	Fair Value Measurements Using			Fair Value Measurement
	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
<b>December 31, 2020</b>				
Mutual Funds	\$ 492,035,065	\$ —	\$ —	\$ 492,035,065
Chevron Common Stock	16,049,300	—	—	16,049,300
Money Market Funds	171,217	—	—	171,217
<b>Total Assets in the Fair Value Hierarchy</b>	<b>\$ 508,255,582</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 508,255,582</b>
<b>Investments Measured at Net Asset Value:</b>				
Common Collective Trust Funds				29,709,479
<b>Total Investments, at Fair Value</b>				<b>\$ 537,965,061</b>
<b>December 31, 2019</b>				
Mutual Funds	\$ 471,068,472	\$ —	\$ —	\$ 471,068,472
Noble Energy Common Stock	42,238,670	—	—	42,238,670
Money Market Funds	2,879,788	—	—	2,879,788
<b>Total Assets in the Fair Value Hierarchy</b>	<b>\$ 516,186,930</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 516,186,930</b>
<b>Investments Measured at Net Asset Value:</b>				
Common Collective Trust Funds				29,364,898
<b>Total Investments, at Fair Value</b>				<b>\$ 545,551,828</b>

**Note 4. Investments**

During 2020 and 2019, the Plan held an interest in the Fidelity Managed Income Portfolio II fund. This fund is a common collective trust fund with underlying investments in investment contracts that carry a “benefit responsiveness” feature, which among other things, guarantees that participant-initiated withdrawals from the fund will be covered at contract value. This fund invests in investment contracts issued by insurance companies and other financial institutions (wraps), fixed income securities, and money market funds. The fair value of the fund is calculated by the issuer utilizing quoted market prices, most recent bid prices in the principal market in which the securities are normally traded, pricing services and dealer quotes. The fair value of underlying wrap contracts is calculated by the issuer using a discounted cash flow model which considers (i) recent fee bids as determined by recognized dealers, (ii) discount rate and (iii) the duration of the underlying portfolio securities. As of December 31, 2020 and 2019, there were no reserves against the wrap contracts’ carrying values due to minimal credit risks of the issuers. Interest rates are reviewed on a monthly basis for resetting. Certain events could limit the ability of the Plan to transact at contract value with the issuers of the contracts held by the Fidelity Managed Income Portfolio II fund. Such events could include, but are not limited to, the following: the establishment of a defined contribution plan that competes with the Plan for contributions, substantive modification to the Fidelity Managed Income Portfolio II fund or the administration of the Fidelity Managed Income Portfolio II fund, change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on cash flow, transfer to a competing investment option, and failure of the Plan to qualify under

**Noble Energy, Inc. 401(K) Plan**  
**Notes to Financial Statements**  
**For the Years Ended December 31, 2020 and 2019**

the applicable sections of the Internal Revenue Code of 1986, as amended (IRC). Withdrawals initiated by the Plan will normally be provided at contract value as soon as practicable within twelve months following written notice. The Plan does not believe that the occurrence of any of these events, which could limit the Plan's ability to transact at contract value with participants, is probable.

Approximately 3% and 7% of the Plan's net assets were invested in Chevron and Noble Energy common stock as of December 31, 2020 and 2019, respectively.

**Note 5. Tax Status**

The IRS has determined and informed the Company by a letter dated August 13, 2014, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, Plan management believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 6. Party-in-Interest Transactions**

The Plan allows for investment in Chevron and Noble Energy common stock. The Company is the plan sponsor; therefore, these transactions qualify as party-in-interest transactions. Total net assets invested in Chevron and Noble Energy common stock were \$16,049,300 and \$42,238,670 as of December 31, 2020 and 2019, respectively.

The Plan also invests in money market funds, a common collective trust fund and mutual funds issued by an affiliate of the Trustee; therefore, these transactions qualify as party-in-interest transactions. Total net assets invested in Fidelity funds and cash accounts were \$339,796,909 and \$329,088,651 as of December 31, 2020 and 2019, respectively.

The above transactions are covered by an exemption from the "prohibited transactions" provisions of ERISA and the IRC.

**Note 7. Risks and Uncertainties**

The Plan, at the direction of the participants, may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

During 2020, the global outbreak of the Coronavirus (COVID-19), which was declared a pandemic by the World Health Organization in March, has led to significant volatility in financial markets. The ultimate impact of COVID-19 on the Plan, which may be material, is uncertain and will depend on future developments, including the duration of the pandemic and the pace of economic recovery.

**Note 8. Subsequent Events**

***Plan Management's Review of Subsequent Events***

The Plan has evaluated subsequent events through June 21, 2021, the date the financial statements were available to be issued.

**Noble Energy, Inc. 401(K) Plan**  
**EIN: 73-0785597 Plan #002**  
**Schedule H, Line 4a - Schedule of Delinquent Participant Contributions**  
**For the Year Ended December 31, 2020**

	<b>Total That Constitute Nonexempt Prohibited Transactions</b>			
	<b>Contributions Not Corrected</b>	<b>Contributions Corrected Outside VFCP</b>	<b>Contributions Pending Correction in VFCP</b>	<b>Total Fully Corrected under VFCP and PTE 2002-51</b>
<b>Participant Contributions Transferred Late to the Plan</b>				
Check here if late participant loan contributions are included	X			
2020 participant contribution transferred late to the Plan	\$ 183	\$ —	\$ —	\$ —
2019 participant contribution transferred late to the Plan	\$ 18,476	\$ —	\$ —	\$ —

**Noble Energy, Inc. 401(K) Plan**  
**EIN: 73-0785597 Plan #002**  
**Schedule H, Line 4i – Schedule of Assets (Held at End of Year)**  
**December 31, 2020**

a.	b. Identity of issue, borrower, lessor, or similar party	c. Description of investment including maturity date, rate of interest, par or maturity value	d. Cost <sup>(1)</sup>	e. Current Value
	<b>Common Collective Trust Funds</b>			
*	Fidelity Managed Income Portfolio II	Common collective trust fund	\$ —	\$ 29,709,479
	<b>Total Common Collective Trust Funds</b>		<b>—</b>	<b>29,709,479</b>
	<b>Mutual Funds</b>			
	Artisan Mid Cap Institutional	Mutual fund	—	25,255,692
	Dimensional Fund Advisors Small Cap I Fund	Mutual fund	—	13,434,151
	Dodge & Cox Income Fund	Mutual fund	—	23,217,175
	Dodge & Cox Stock Fund	Mutual fund	—	25,418,105
*	Fidelity 500 Index Fund	Mutual fund	—	56,259,664
*	Fidelity Diversified International K Fund	Mutual fund	—	17,785,384
*	Fidelity Extended Market Index Fund	Mutual fund	—	6,718,957
*	Fidelity Freedom Income Fund IPR	Mutual fund	—	1,028,995
*	Fidelity Freedom 2005 Fund IPR	Mutual fund	—	929,709
*	Fidelity Freedom 2010 Fund IPR	Mutual fund	—	873,091
*	Fidelity Freedom 2015 Fund IPR	Mutual fund	—	1,396,638
*	Fidelity Freedom 2020 Fund IPR	Mutual fund	—	11,943,018
*	Fidelity Freedom 2025 Fund IPR	Mutual fund	—	18,870,122
*	Fidelity Freedom 2030 Fund IPR	Mutual fund	—	30,064,663
*	Fidelity Freedom 2035 Fund IPR	Mutual fund	—	24,594,441
*	Fidelity Freedom 2040 Fund IPR	Mutual fund	—	30,230,914
*	Fidelity Freedom 2045 Fund IPR	Mutual fund	—	34,138,633
*	Fidelity Freedom 2050 Fund IPR	Mutual fund	—	30,173,904
*	Fidelity Freedom 2055 Fund IPR	Mutual fund	—	16,441,036
*	Fidelity Freedom 2060 Fund IPR	Mutual fund	—	2,091,213
*	Fidelity Freedom 2065 Fund IPR	Mutual fund	—	76,975
*	Fidelity Puritan K Fund	Mutual fund	—	17,060,063
*	Fidelity Total Market Index Fund	Mutual fund	—	9,238,793
	Harbor Emerging Markets Equity Fund Retirement Class	Mutual fund	—	2,084,039
	LSV Small Cap Value Fund Institutional Class	Mutual fund	—	7,908,627
	PRIMECAP Odyssey Stock Fund	Mutual fund	—	17,017,139
	T. Rowe Price Growth Stock Fund	Mutual fund	—	48,411,102
	Vanguard Total Bond Market Index Fund Admiral Shares	Mutual fund	—	13,085,441
	Vanguard Total International Stock Index Fund Admiral Shares	Mutual fund	—	6,287,381
	<b>Total Mutual Funds</b>		<b>—</b>	<b>492,035,065</b>
	<b>Common Stocks</b>			
*	Chevron Corporation	Common stock	—	16,049,300
	<b>Total Common Stocks</b>		<b>—</b>	<b>16,049,300</b>

**Noble Energy, Inc. 401(K) Plan**  
**EIN: 73-0785597 Plan #002**  
**Schedule H, Line 4i – Schedule of Assets (Held at End of Year)**  
**December 31, 2020**

Money Market Funds			
*	Fidelity Retirement Govt. Money Market	Money market fund	— 171,217
	<b>Total Money Market Funds</b>		<b>— 171,217</b>
	<b>Total Investments</b>		<b>— 537,965,061</b>
*	Notes Receivable from Participants	Interest rates ranging from 3.25% to 5.50%; maturity dates ranging from January 6, 2021 through December 22, 2025	— 6,086,508
			<b>\$ — \$ 544,051,569</b>

\* Represents party-in-interest

<sup>(1)</sup> Historical cost information has been omitted for participant-directed investments.

*See accompanying report of independent registered public accounting firm.*

## INDEX TO EXHIBIT

Exhibit number

Exhibit

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23.1	<a href="#">Consent of Independent Registered Public Accounting Firm</a>
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### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Trustee (or other person who administers the employee benefit plan) has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

NOBLE ENERGY, INC. 401(K) PLAN

Date: June 21, 2021

By: */s/ Uriel M. Oseguera*

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Uriel M. Oseguera

Vice President, Noble Energy, Inc.

Chair, Employee Benefits Committee, Plan Administrator

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in Registration Statement No. 333-249300 of Noble Energy, Inc. on Form S-8 of our report dated June 21, 2021, appearing in this Annual Report on Form 11-K of the Noble Energy, Inc. 401(k) Plan for the year ended December 31, 2020.

/s/ WEAVER AND TIDWELL, L.L.P.

Houston, Texas  
June 21, 2021